

VASANTDADA SUGAR INSTITUTE
MANJARI BK, TALUKA HAVELI, DISTRICT PUNE-412 307

<https://www.vsisugar.com>



Criterion 7 - Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1 Institute has initiated gender audit and measures for the promotion of gender equity during year 2023-24.

Response:

- **Human rights, Cyber security** are some topics covered in the syllabus.
- Use of **classroom discussions** as a pedagogical tool to understand and engage with gender aspects.
- Access of women to required services in routine institute hours on the campus is ensured and **inclusive infrastructure** has been created.
- Institutional infrastructure provides **girls rest rooms and washrooms** with adequate water facility and **sanitary napkin vending machine** keeping hygiene as an essential concern.
- A **retiring room and first aid box** are available along with institute vehicle to reach the primary health care centre in Manjari Bk. located one kilometre from the institute.
- Campus is protected by compound walls and security guards. Institute have **CCTVs (more than thirty plus)** provided with large display screens.
- **Identity cards** are compulsory for staff and students.
- **Complaint box** is provided
- **Anti-Ragging Committee, Equal opportunity cell and Anti sexual harassment cell** are functional.
- **Women farmers** across the states are empowered by conducting **trainings every year** based on sugarcane cultivation.
- Institute have **30% of girl students in AY 2023-24.**
- **Women's day celebration, Women empowerment activities, Women mentoring** are practiced by the staff and students.
- **Placement of women staff** at administrative positions such as Head of the Department, IQAC Coordinator.